

AWS Global management is committed to enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors and anyone else who may be affected by our operations.

AWS Global are committed to ensuring we comply with the *Work Health and Safety Act 2012*, the *Work Health and Safety Regulations 2012* and applicable Code of Practice and Australian Standards as far as possible.

Management will provide and maintain:

- A safe and healthy working condition for the prevention of work-related injury and ill health
- Safe systems of work
- Plant and substances in safe condition
- Facilities for the welfare of workers
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury in the workplace.
- A commitment to continually improve our performance through effective safety management.
- A framework for setting safety objectives
- A commitment to fulfill legal and regulatory requirements.
- A commitment to eliminate hazards and reduce risk.
- Promote a commitment to consultation and participation of workers and where they exist workers representatives.

Each worker has an obligation to:

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment.
- Take reasonable care of the health and safety of themselves and others.
- Wear personal protective equipment and clothing where necessary.
- Comply with any direction given by management for health and safety.
- Not misuse or interfere with anything provided for health and safety.
- Report all accidents and incidents on the job immediately, no matter how trivial.
- Report all known or observed hazards to their supervisor or manager.

This policy is an integral part of our total management plan.


Our goal is to have zero injuries to workers, contractors and members of the public within our workplace.

This policy is made available to interested parties.

Workers have a duty of care under Section 28 of the WHS Act. Workers must:

- *protect their own safety at work.*
- *avoid adversely affecting the health or safety of any other person through any act or omission at work.*
- *use any equipment provided for health and safety purposes, e.g. trolley, fume hood*
- *obey any reasonable instruction in relation to WHS.*
- *ensure that they are not affected by alcohol or drugs such that they endanger their own or another person's safety at work.*
- *comply with any policy that applies at the workplace.*

Managing Director:



Date:

7/11/2023